

WIM / WIN SASKATCHEWAN
presents

Topic: The Barriers and Challenges Faced by Women in the Canadian Mining Sector

Speaker:

Courtney Hughes, M.A.Sc.

Manager, Human Resources Research

Women make up nearly half of the Canadian labour force but are underrepresented at only 17% of the Canadian mining workforce. The Mining Industry Human Resources Council (MiHR) has recently a three-year study on the barriers and challenges faced by women in the Canadian mining sector. This presentation will provide an overview of the current labour market demographics and trends within the national and regional mining sector and a review of the key findings from the study on gender diversity. We will discuss how things have changed since 'Ramp-up – A Study on the Status of Women in Canada's Mining and Exploration Sector' (WIM and MiHR's study on the status of women in the Canadian sector) and review industry actions that are addressing the gendered barriers that remain.

As Manager, HR Research, Courtney leads national research initiatives on the human resource challenges facing the mining sector. Her research work has focused on gender diversity and inclusion, workplace culture, education and industry partnerships, and strategic workforce planning. Courtney holds a Masters of Applied Science from the Department of Mining Engineering at the University of British Columbia. Courtney is an active advisor on a number of mining industry committees and projects focused on increasing diversity and building HR capacity, and is a national expert on gender diversity in mining.

June 1st, 2016
5:00 – 8:30 PM

Location
Saskatoon Club
417 21st St E
Saskatoon

Hors d'oeuvres provided.
Join us for networking, socializing,
and learning something new!

**Please RSVP by
May 30th at:**
<http://wimwinsk.com/event/wimwin-mining-week-networking-event/>

Capacity is limited. If event is full, a
waiting list will be started.

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