

We are pleased to invite nominations for the Women in Mining Canada Trailblazer Award. Many women have contributed extensively to the development of the mineral industry in Canada. The Trailblazer Award recognizes and celebrates these contributions.

## Nomination Criteria

Candidates nominated for the WIM Canada Trailblazer Award must be female and hold Canadian citizenship at the time of their accomplishments. Candidates and nominators do not need to be a member of WIM Canada or a member of a WIM Branch; however WIM Canada encourages everyone to become a member through the WIM Canada webpage or provincial WIM Branch webpages. In addition, the Trailblazer recognition can be awarded posthumously.

Nominators must provide evidence of their candidate's achievements that demonstrate benefits to the Canadian Mineral Industry. More importantly, nominators must illustrate the candidate's **"trailblazing character"** by describing examples of their **"pioneering spirit"** throughout their careers. Nominators shall demonstrate evidence of the candidate's **"trailblazing spirit"** in their field as Women in the Canadian Mineral Industry whose career achievements **"cleared a path"** for other women to follow in their footsteps resulting in improved gender diversity. The nominators are also invited to demonstrate how the nominee may have improved the lives of women working in the Canadian Mineral Industry.

Candidate achievements can be from any Canadian Mining Industry sector category that is currently under-represented by women, such as, but not limited to, the following categories;

- Geological Prospecting and Exploration
- Building a Mineral Industry Corporation
- Mineral Industry Public Policy Development/ Influencing
- Mineral Industry Corporate Governance
- Mining and/or Mineral Processing Operations
- Mineral Industry Education and Research
- Mineral Industry Project Development, Execution and/or Financing
- Mineral Industry Investment

While not mandatory, nominators are invited to further describe their nominee's personal character for consideration by the selection committee. For example, comments may include any of the following personal characteristics:

- Leading by example
- Visionary thinking
- Collegiality
- Mentoring of others
- Other important personal characteristics
- Authenticity
- Integrity
- Sound business acumen
- High ethics

## Nomination Guidelines

1. Each nomination package must contain the following information:
  - Complete resume/curriculum vitae **or** a career summary of the nominee – **2 pages maximum**;
  - A covering letter describing the nominee as it relates to the following key selection criteria in **500 words or less** (please refer to the preceding Nomination Criteria for details).
    - The particular achievement or achievements and how it has benefitted the Canadian Mineral Industry.
    - The candidate’s “**trailblazing spirit**” with examples of their personal “**pioneering**”.
    - Evidence of the nominee’s “**trailblazing**” in their field as a woman in the Canadian Mineral Industry whose career achievements “**cleared a path**” for women that will follow in their footsteps.
    - How the nominee demonstrated her commitment to improving the lives of women in the Canadian Mineral Industry.
    - Additional Personal characteristics.
  - a. Current contact information of the nominee or, if deceased, the name and address of a surviving family member.
  - b. The selection committee will also consider any additional letters of support for a particular nominee.
2. While completeness and accuracy are important, nomination packages submitted should be as concise as possible.
3. Nominees do not need to be supported by a WIM branch. Any individual, group of individuals, company, or WIM branch, may submit a nominee. Sponsors are encouraged to support one nomination each year, only. The sponsors will submit documentation to the WIM Canada Trailblazer Award Selection Committee (TSC). The closing date for receipt of nominations by the TSC from sponsors is **Friday, December 9<sup>th</sup>, 2016**.

Selection of the Trailblazer Award recipient will be made by the TSC and will subsequently be approved by the WIM Canada Board of Directors, whose decision will be final. Selection will be based solely on the Criteria for Selection.

Sponsors are requested to ensure that the final nomination package conforms to the nomination guidelines, before submitting the package electronically to the WIM Canada Trailblazer Award Selection Committee (TSC).

Sponsors are requested to deliver their nomination packages via email to the TSC by: **Friday, December 9<sup>th</sup>, 2016** to [trailblazer@wimcanada.org](mailto:trailblazer@wimcanada.org) (**Subject: 2017 Trailblazer Award Committee Nominations**). Visit [wimcanada.org](http://wimcanada.org) to view Louise Grondin, 2016 Trailblazer Award Recipient and learn more about the WIM Canada Student Ambassador and Memorial Awards.