

We are pleased to invite nominations for the Women in Mining Canada Trailblazer Award, 2019. These are the criteria for the WIMC Trailblazer Award.

Nomination Criteria:

Candidates nominated for the WIM Canada Trailblazer Award must be female and hold Canadian citizenship at the time of their accomplishments. Candidates and nominators do not need to be a member of WIM Canada or a member of a WIM Branch; however, WIM Canada encourages everyone to become a member through the WIM Canada webpage or provincial WIM Branch webpages. In addition, the Trailblazer recognition can be awarded posthumously.

Nominators must provide evidence of their candidate's achievements that demonstrate benefits to the Canadian Mineral Industry. More importantly, nominators must illustrate the candidate's **"trailblazing character"** by describing *examples* of their **"pioneering spirit"** throughout their careers. Nominators shall demonstrate evidence of the candidate's **"trailblazing spirit"** in their field as Women in the Canadian Mineral Industry whose career achievements **"cleared a path"** for other women to follow in their footsteps resulting in improved gender diversity. The nominators are also invited to demonstrate how the nominee may have improved the lives of women working in the Canadian Mineral Industry.

Candidate achievements can be from ***any*** Canadian Mining Industry sector or category and include (***this is not an exhaustive list***): research, education, "mining from prospecting and exploration to closure and remediation, through construction and operation", government and public policy, procurement and project delivery/execution, sustainability, financing, investment, corporate governance, human resources.

While not mandatory, nominators are invited to further describe their nominee's personal character for consideration by the selection committee. For example, comments may include any of the following personal characteristics:

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| <ul style="list-style-type: none">• Leading by positive change• Disruptor ... shattering the "myths" of women in the industry, at all levels• Visionary thinking and innovative approach to the industry• Collegiality & Team building• Mentoring & coaching | <p>Other important personal characteristics</p> <ul style="list-style-type: none">• Authenticity & transparency• Integrity & High ethics• Sound business acumen• Availability |
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Nomination Guidelines:

1. Each nomination package must contain the following information:

- o Complete resume/curriculum vitae **or** a career summary of the nominee – **two pages maximum**;
- o A covering letter describing the nominee as it relates to the following key selection criteria in **500 words or less** (please refer to the preceding Nomination Criteria for details).
 - The particular achievement or achievements and how it has benefitted the Canadian Mineral Industry.
 - The candidate’s **“trailblazing spirit”** with examples of their personal **“pioneering”**.
 - Evidence of the nominee’s **“trailblazing”** in their field as a woman in the Canadian Mineral Industry whose career achievements **“cleared a path”** for women that will follow in their footsteps.
 - How the nominee demonstrated her commitment to improving the lives of women in the Canadian Mineral Industry.
 - Additional Personal characteristics.
- o Current contact information of the nominee or, if deceased, the name and address of a surviving family member.
- o The selection committee encourage the inclusion of additional letters of support for the nominee.

2. While completeness and accuracy are important, nomination packages submitted should be as concise as possible.

3. Nominees do not need to be supported by a WIMC branch. Any individual, group of individuals, company, or WIMC branch, may submit and sponsor a nominee.

Selection of the Trailblazer Award recipient will be made by the Trailblazer Award jury and will subsequently be approved by the WIM Canada Board of Directors, whose decision will be final. Selection will be based solely on the Criteria for Selection.

Nominators are requested to ensure that the final nomination package conforms to the nomination guidelines before submitting their nomination package by email to Women in Mining Canada. Nominators are requested to deliver their nomination packages by:

January 21st, 2019 to info@wimcanada.org
(Subject: 2019 Trailblazer Award Committee Nominations).