

Indigenous Trailblazer Award

Women in Mining Canada (WIMC) is pleased to invite nominations for the Women in Mining Canada Indigenous Trailblazer Award, 2019.

Nomination Criteria:

Candidates nominated for the WIMC Indigenous Trailblazer Award must be female and hold Canadian citizenship at the time of their accomplishments. Candidates must be Indigenous. Candidates and nominators do not need to be a member of WIMC or a member of a WIMC Branch; however, WIMC encourages everyone to become a member through the WIMC webpage or provincial WIMC Branch webpages.

Nominators must provide evidence of their candidate's achievements that demonstrate benefits to the Canadian Mineral Industry. More importantly, nominators must illustrate the candidate's **"trailblazing character"** by describing examples of their **"pioneering spirit"** throughout their careers. Nominators shall demonstrate evidence of the candidate's **"trailblazing spirit"** in their field as Indigenous Women in the Canadian Mineral Industry whose career achievements **"cleared a path"** or **"made a difference"** for other Indigenous women to follow in their footsteps. The nominators are also invited to demonstrate how the nominee may have improved the lives of Indigenous women working in all areas of the Canadian Mineral Industry.

Candidate achievements can be from any Canadian Mining Industry sector category or area related to the Mining Industry, including technical, operational, professional, cultural, administrative, sustainability, etc.

While not mandatory, nominators are invited to further describe their nominee's personal character for consideration by the selection committee. For example, comments may include any of the following personal characteristics:

- Leading by example
 - Disruptor and innovator
 - Visionary thinking and innovative approach to the industry
 - Collegiality & Team building
 - Mentoring & coaching of others
- Other important personal characteristics
- Focus on cultural & community concerns
 - Integrity & High ethics
 - Sound business acumen
 - Authenticity

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Nomination Guidelines:

1. Each nomination package must contain the following information:

- Complete resume/curriculum vitae **or** a career summary of the nominee – **two pages maximum**;
- A covering letter describing the nominee as it relates to the following key selection criteria in **500 words or less** (please refer to the preceding Nomination Criteria for details);
- The particular achievement or achievements and how it has benefitted both Indigenous communities as well as the Canadian Mineral Industry;
- The candidate’s **“trailblazing spirit”** with examples of their personal **“pioneering”**;
- Evidence of the nominee’s **“trailblazing”** in their field as an Indigenous woman in the Canadian Mineral Industry whose career achievements **“cleared a path”** and **“made a difference”** for Indigenous women that will follow in their footsteps;
- How the nominee demonstrated her commitment to improving the lives of Indigenous women in the Canadian Mineral Industry;
- Current contact information of the nominee;
- The selection committee encourages the inclusion of additional letters of support for the nominee.

2. While completeness and accuracy are important, nomination packages submitted should be as concise as possible.

3. Nominees do not need to be supported by a WIMC branch. Any individual, group of individuals, company, or WIMC branch, may submit a nominee.

Selection of the Indigenous Trailblazer Award recipient will be made by the Indigenous Trailblazer Award Selection Committee and will subsequently be approved by the Women in Mining Canada Board of Directors, whose decision will be final.

Nominators are requested to ensure that the final nomination package conforms to the nomination guidelines before submitting their nomination package by email to Women in Mining Canada. Nominators are requested to deliver their nomination packages by:

January 21st, 2019 to info@wimcanada.org
(Subject: 2019 Indigenous Trailblazer Award Committee Nominations).